

# DPCCC Candidate Questionnaire - 2022 General Election

Thank you for seeking the endorsement of the Democratic Party of Contra Costa County (DPCCC).

Please submit your completed questionnaire and remit the endorsement application fee of \$30 no later than 96 hours upon receipt of questionnaire. **Interviews will not be scheduled without both a completed questionnaire and received payment.**

- Pay Endorsement Application Fee: <https://contracostadems.com/donate>
  1. Click on "Donate"
  2. The page will say "2022 Campaign Unity Funds" - Pay fee on this page
- Complete questionnaire

## \*\*\*IMPORTANT INFO\*\*\*

- Your application fee must be paid before questionnaires will be processed
- Interviews will not be scheduled without both a completed payment and completed questionnaire
- You must have submitted your questionnaire and payment **before August 19th at 11:59pm PST**
- Your completed questionnaire will be added to the DPCCC website after all interviews are conducted.
- The DPCCC membership will vote on endorsements at our meeting on September 1st at 6pm, which you are invited to attend.

Email \*

shawnp1081@me.com

## Section 1: Candidate Information

Name (First, Last) \*

Shawn Pickett

Preferred Name (If different than campaign name)

Pronouns \*

- She/Her/ Hers
- He/Him/ His
- They/Them/ Theirs
- Ze/Zie/ Hir/Hir
- Other: .....

What office are you seeking? \*

City of Antioch City Council District 4

CA FPPC ID # \*

In process confirmed 8/16/2022 by Sean Jensen SOC Political Reform Division

Campaign Address \*

2392 Mammoth Way Antioch Ca 94531

**Campaign Consultant/ Manager \***

Lisa Pickett

**Campaign Phone Number \***

(925) 978-6230

**Campaign Website \***

In-progress

**Campaign Email \***

Pickett4Council@gmail.com

**Social Media Handles \***

Pickett4Council @ Facebook

**1.1 - Why are you running for this office? Give no more than your three top reasons. \***

Relatable Leadership: It's imperative that elected officials are able to build trustworthy relationships with the community they serve to include our faith based institutions and businesses. I will bring that perspective to the Antioch City Council.

Community Representation: From the perspective of a long standing community member I can relate to the opinions and needs of community members (crime reduction, supporting education, blight, beautification, unhoused, mental health, or equitable economic recovery)

Police Improvements: As an Antioch resident with 31 years of public service, I recognize when a police department needs to adjust and adapt to better serve the community. Sometimes there's a need for community policing and proactivity. I understand organizational process and review and improvements, and adherence to the US Constitution and principles of justice (Racial Justice Act)

**1.2 - What is your understanding of the job? \***

To work collectively, with the entire city council to formulate policies that are in the best interest of the city and the district I represent. To oversee city departments( inspect what you expect) approve city budgets, establish short and long term goals that support the vision of the city.

**1.3 - What personal and professional qualifications do you believe make you the best candidate? \***

I've been married to my wife Lisa for 34 years. We have two daughters that attended Antioch Schools who later went on to graduate from college. Our grand daughter is currently a freshman at Dozier-Libbey High school. I have participated and volunteered in several school and PTA events and help organize fundraisers. I have supported local businesses to include food drives, collecting clothing, shoes and glasses to benefit those in need. In my neighborhood I organized neighborhood watch groups and safety patrols. As part of my civic duty and participation in community government I established a youth mentorship program at Peres Elementary School, established a Teen Academy at Kennedy High School, established a Spanish Speaking Academy, established a U-Visa Program and established the City of Richmond Human Trafficking Unit. I have served on several elected union boards and a non profits organization in executive positions. As a police manager, I often gave presentations to community groups, faith based organizations, businesses and to the Richmond City Council. Through these leadership roles, I developed and posses a robust set of skills and leadership experience that has made me an ideal candidate.

**1.4 - What are your top issues? How do you plan on achieving them? \***

Addressing Public Safety by immediately working with city officials and community members to establish a credible Community Policing Model for the City of Antioch. Establishing a geographical policing beat model in which community members have direct access to their beat officers, sergeants and command staff via email or cell phone. Establish a crime prevention officer position to help community members organize neighborhood watch groups. Authorize funding to immediately establish a Mental Crisis Response Team similar to the model used in City of Berkeley. Re-name the outdated term Internal Affairs Unit and expand the personnel. This would include hiring a Civilian Manager to establish community trust and transparency with three investigators. The Unit would be moved to a city location away from the police administrative building. I would immediately introduce a resolution to establish a civilian Police Accountability Board absent City Council members. I would also meet with the District Attorney and other officials to establish a community safety partnership.

Supporting our Schools, I support fiscal responsibility, curriculum that enhances student success, academic support programs like mentoring, tutoring, after school programs state of the art technology and increasing support for the students with special needs. However there are two pressing issues of concern given recent events that must be addressed immediately. I would be an advocate and collaborate with educators to update School Safety and Security Plans to ensure that what happened in Uvalde Texas and Stagg High School in Stockton does not happen in Antioch Schools. I would also work with school officials and community organizations to address the effects of the Covid 19 pandemic on student learning and living conditions, learning gap, food insecurity and homelessness.

City Beautification Plan. I would meet with city officials to organize a Community Government Model to address public and private property blight and incidents of illegal dumping and light repairs. A Community Government Model would direct all city employees during their work hours to report blighted properties, illegally dumped trash and light repairs usually to a police dispatcher via an internal phone number or radio. City employees drive by blighted properties, illegal dumped trash or broken street lights several times a day. The model allows for a quicker response by the appropriate city division to address the problem.

**1.5- Please feel free to include any additional information you would like us to consider in evaluating your candidacy. \***

Retired, 29 years resident of Antioch, College Degree, Register Democrat.

1.6 - This is a 3-Part Question: Why are you seeking our endorsement? How will you use our endorsement? How will you support other endorsed candidates and issues? \*

First, let me thank you for the opportunity to participate in the endorsement process. I am seeking endorsement to support my work in the community and community expectations on a bigger stage to promote Public Safety that guarantees safety for all, Supporting our Schools and a city Beautification Plan. It's imperative that strong leadership be heard and our speech not chilled and community members feel that they are being represented. I will use the endorsement to further advocate for homelessness and affordable housing, climate and seismic resilience, equitable economic recovery, and fiscal Sustainability. It's a difficult road to navigate running for public office. The forms, deadlines and gathering signatures to qualify can be challenging without the proper support. With that understanding I will continue to advocate and collaborate with other candidates by walking the beat or speaking their behalf.

## Section 2: Democratic History

2.1 - List your previous and current party affiliations. When did you first register as a Democrat and why? \*

Life long Democrat

2.2 - I have read and acknowledge the California Democratic Party's current platform (value statement) and will adhere to these values in the performance of my elected position. \*

<https://cadem.org/our-platform/>

Yes

No

2.3 - In your opinion, which elements of the CADEM Platform are most relevant to the position you are seeking? If elected, how do you plan to advance them? \*

Education, I support fiscal responsibility and curriculum that enhances student success.

Although I'm not a credentialed teacher with first hand knowledge, I would be an advocate and collaborate with educators to address these issues.

Criminal Justice and Gun Violence, I would work with our public safety partners and citizens groups to establish community safety partnerships to enhance community safety.

Disabilities, having two daughters that suffered from childhood epilepsy and a granddaughter with Dravet Syndrome I have first hand experience on the challenges. I would work with the various county Disability Prevention Programs to include sponsoring fundraises and working with our local media to raise awareness.

2.4 - If elected, what would you do to advance more equity, diversity, and inclusion? \*

I would talk about it and talk about it and encourage feedback through meetings, websites and team building exercises. To ensure the subject remains at the top of everyone minds I would establish a coordinator position to ensure our culture reflects our commitment in hiring, performance, pay equity and overall fairness.

2.5 - Have you previously sought the endorsement of the DPCCC? If yes, for what elected office? \*  
Were you endorsed?

No

2.6 - Please list offices, positions and date(s), which you hold/held or campaigned for as a candidate. \*

2015 Vice President Richmond Police Management Association.

2014 Vice President Besides the Blue Foundation

2007 Member at Large Richmond Police Management Association

1993 Vice President Richmond Police Department

2.7 - In what ways have you supported and actively participated in the Democratic Party at the local, state, and national levels? \*

Supported and helped over the years campaigns of various candidates in Contra Costa and Alameda County. Most recently helped the campaigns of District Attorney Diane Becton and Sheriff candidate Benjamin Therriault.

2.8 - Please list any clubs, boards, commissions, and /or organizations with which you are an active member, including the length of your affiliation and any leadership position you hold/held. \*

Antioch Rotary Club (member) 2022

2.9 - Have you endorsed non-Democrats \*

- Yes
- No

### Section 3: References & Club Endorsements

3.1 - Who has endorsed you? \*

No endorsements

3.2 - What other endorsements are you seeking? \*

Presently reviewing a list groups, unions and organizations for possible endorsement.

Some of the Democratic Clubs use this questionnaire in their endorsement process. If you would like to be considered for Democratic club endorsement(s), please contact the club(s) directly by going to our DPCCC website club's page:  
<https://contracostadems.com/clubs/>

## In Closing

### Reminders:

- \* After submitting this questionnaire, please go and pay your endorsement application fee at:  
<https://contracostadems.com/donate>
- \* Please direct questions to the Endorsements Committee Co-Chairs Tamela Hawley and Irene Tait at  
[endorsements@contracostadems.com](mailto:endorsements@contracostadems.com)
- \* The CADEM Code of Conduct: <https://cadem.org/code-of-conduct/>
- \* The CADEM Party Platform: <https://cadem.org/our-platform/>

If you like, you may submit a biography and/ or resume in the section below. Not required.

## Submit Questionnaire

By submitting this questionnaire, I attest that the foregoing is true and accurate to the best of my knowledge and to uphold the Code Of Conduct. <https://cadem.org/code-of-conduct/>

Thank you and good luck with your campaign! We will be in touch with you to schedule your interview time.

Interviews will be scheduled by District Directors between now and August 21st.

I have paid my endorsement application fee: <https://contracostadems.com/donate/> \*

Yes

No

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Google Forms