Key Qualities of a Democratic Leader:

- <u>Collaboration</u>: Democratic leaders encourage teamwork & shared decision making, and value the input of team members.
- Open Communication: They are transparent and provide open communication channels, ensuring information flows freely and all voices are heard.
- <u>Active Listening:</u> They actively listen and value the opinions and ideas of others, creating a sense of respect and inclusivity.
- <u>Empowerment:</u> Democratic leaders empower their teams by delegating responsibility and encouraging them to take ownership of their work.
- <u>Flexibility and Adaptability:</u> They are flexible and adaptable to changing circumstances, encouraging creative solutions and new approaches.
- <u>Trust and Respect:</u> They build trust within the teams by their actions and communication, which creates a supportive and positive environment.
- <u>Accountability:</u> They hold themselves and others accountable for their actions and decisions.
- <u>Ethical and Values-Driven:</u> They base their decisions on ethical principles and values, which fosters a sense of fairness and integrity.
- <u>Open-Mindedness</u>: They maintain an open mind to new ideas and perspectives, which promotes innovation & creativity.
- <u>Continuous Learning:</u> They are committed to their own professional development and encourage a culture of learning and growth within the teams.

(Source: AI Overview-Google)